



International Top Talent

International Top Talent is looking for

Human Resource Manager

Location: Shanghai, China

You will work for an international company active in the maritime and offshore industries. Your work is to provide consultancy and supervision on HR management for the company's entities in China. You will be responsible for setting up organizational structure, knowledge and networks related to HR activities like recruitment and training, local wage and salary structures.

Your responsibilities as a Human Resource Manager

As a Human Resource manager, you have the following responsibilities:

- Develop the China HR practice into a true expertise role and knowledge center
- Responsible for setting up HR cycle, salary structure, training programs
- Organize recruitment activities, training program and employer branding/communications in the Chinese market
- Keep track on local wage and salary structures
- Consultancy on HR policies and organizational developments within the units
- Execute quick-scan at the local units to research current status in the HR field and identify opportunities for development
- Deliver input to the HR division at the European Headquarters to develop international policies

Are you the one we are looking for?

- MSc in Human Resource Management or Sociology with specialization in HR
- Minimal of 5 years experience as HR Manager/Advisor in China
- International experience in HR or HR experience in an international company in China
- Strong advisory skills, analytical and problem solving skills
- Self-starter, be able to work independently and influence HR process by strong expertise
- Good soft skills and communication skills
- Fluent English skills

Benefits

You will get a competitive salary and good benefits.

Interested?

Mail us at [julie.zhang @ internationaltoptalent.com](mailto:julie.zhang@internationaltoptalent.com)

About International Top Talent

International Top Talent (ITT) matches professionals from China to companies and research institutes from and in the Netherlands, Europe. We focus in particular on engineers and professionals with a technical background. Through a personal approach, we help international candidates to prepare for assessments and interviews at the international companies. We also assist in the relocation process. International Top Talent is active in the Netherlands and in China.

www.internationaltoptalent.com