



# Meet Chinese Top Talent

**HEALTH & TECHNOLOGY**  
ITT Human Capital Days

Shanghai, 25 and 26 May 2011

In cooperation with:



International Top Talent



### **PLATFORM**

Experts provide insight in innovations and talent market within Health & Technology in China. The ITT Human Capital Days provide a platform for discussions and explorations within this sector in China.

### **ACCESS TO TALENT**

You get direct access to Chinese talents. Through personal interviews and interactive assessments, you can select researchers for your vacant positions.

### **PRESCREENING**

Based on your requirements, ITT preselects qualified candidates. With international views, ITT screens candidates' professional, social and communication skills including English language skills.

## **MEET CHINESE TOP TALENT**

The market for medical technology in China is growing at twenty percent per year. In 2015 the market size will exceed 50 billion U.S. dollars. The aging population and economic prosperity increase the demand for medical products. Technological innovations in health care and home care play an indispensable role in these developments. The international collaboration with research institutes and researchers from China becomes more important to you.

Because of the strong market growth and rapid developments in medical technology, China is currently the place to attract talent for your research positions. The ITT Human Capital Days are a unique initiative to select prescreened top researchers in China for positions within your department.

The ITT Human Capital Days offer you:

- Expert lectures on talent and innovation in Health & Technology in China
- Access to Chinese researchers from leading universities
- Personal interviews with Chinese researchers for your vacancies

# PROGRAM

May 25, 2011

## I. INTRODUCTION OF HEALTH & TECHNOLOGY IN CHINA

- 10:00 Opening of the ITT Human Capital Days: Health & Technology
- 10:15 Introduction to Health & Technology Industry in China
- 11:15 Discussion on trends and talent within Health & Technology in China
- 12:30 Lunch

## II. TALENT IN HEALTH & TECHNOLOGY IN CHINA

- 14:00 Keynote speech *Winning the War on Talent in China*
- 15:00 Best practices in the recruitment and selection of Chinese researchers
- 16:00 Closing discussion and drinks

May 26, 2011

## III. INTRODUCTION TO CHINESE SCIENTISTS

- 10:00 Elevator pitches by Chinese researchers
- 10:30 Presentation of participants to Chinese researchers
- 12:00 Personal experiences of a Chinese researcher in the Netherlands
- 12:30 Lunch

## IV. PERSONAL INTERVIEWS

- 14:00 Interactive assessments for Chinese researchers: teamwork and communication skills
- 14:30 Individual interviews with three pre-selected researchers per participant
- 16:00 Participants debriefing and closure



## ABOUT INTERNATIONAL TOP TALENT

International Top Talent (ITT) is an international HR consultant, specializing in the recruitment of Chinese research talent for Dutch universities, innovation programs and companies. Strong relationships with universities and knowledge networks in China provide ITT an access to a network of Chinese professionals with international ambitions. With offices in Shanghai and Amsterdam, ITT meets the needs of Dutch employers who want to directly recruit and select candidates in China. ITT is the ideal party to organize the Human Capital Days for you.

ITT is working with its partner AcademicTransfer, the job site for masters, PhD students, scientists and researchers, which has the most complete range of scientific vacancies from universities, university medical centers, research institutes, research and knowledge-intensive organizations and business.

## CONTACT

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